

St Ailbe,s N. S. Child Safeguarding Risk Assessment (of any potential harm)

List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Training of school personnel in Child Protection matters	High	Harm not recognised or reported promptly	<p>Child Safeguarding Statement & DES procedures made available to all staff School Personnel are required to adhere to the Child Protection Procedures for Primary and Post primary Schools 2017 and all registered teaching staff are required to adhere to the Children First Act 2017</p> <p>DLP& DDLP to attend PDST face to face training when it becomes available. All Staff to view Túsla training module & any other online training offered by PDST BOM members to view Tusla training module. Child Protection guidelines remain in place until Child Safety Statement is completed.</p> <p>BOM records all records of staff and board training</p>
One to one teaching	Med	Harm by school personnel	<p>School has policy in place for one to one teaching Table between teacher and pupil Glass in doors. Time table of one to one teaching is available in the office.</p>
Care of Children with special needs, including intimate care needs	High	Harm by school personnel	<p>Policy on intimate care for students who require such care. Individual intimate care Plans developed when necessary. These are signed and copied to parents/guardians. They are retained in their individual files. Relevant teacher and Principal only to</p>

			have access to these files.
Toilet areas	High	Inappropriate behaviour	Supervision policy. Code of Behaviour and Code Of Discipline. Anti Bullying Policy.
Curricular Provision in respect of SPHE, RSE, Stay safe.	Med	Non-teaching of same	School implements SPHE, RSE, Stay Safe in full. Regular Staff CPD.
LGBT Children/Pupils perceived to be LGBT	Low	Bullying	Anti-Bullying Policy Code of Behaviour Code Of Discipline Implementation of Stay Safe Policy.
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Daily arrival and dismissal of pupils	Med	Harm from older pupils, and others on the school grounds	Children are supervised by teachers in their classrooms from 8 40 am. Children from Infant classes are escorted to the yard for collection by parent/guardian . Parents /guardians are responsible for the safe collection of their child/children from the school yard . SNAs will meet all children from Spraoi and Realtai as the bus approaches. Parents bringing children to ASD unit come into main door and buzz children into their respective classrooms. The SNAs will escort children to the bus/taxi in the evening ensuring that they are safely on the bus.
Managing of challenging behaviour amongst pupils.	High	Injury to pupils and staff	Health & Safety Policy Code Of Behaviour Code of Discipline. Psychological reports to inform staff action . Staff training.

Sports Coaches	Med	Harm to pupils	All Sports Coaches are garda vetted. Class teachers are always present with the children when coaching is taking place.
Students participating in work experience	Low	Harm by student	Child Safeguarding Statement. Student is always under the supervision of the teacher.
Recreation breaks for pupils	High	Harm to pupils	Supervision policy strictly adhered to. The school has a yard supervision policy to ensure appropriate supervision of children during playtime . New playground area . Class teacher to supervise in the new playground when their class grouping is scheduled to be in there.
Classroom teaching	Low	Harm to pupil/teacher	Assumed adherence to Teaching Council Code of Conduct. The school complies with the agreed disciplinary procedures for teaching staff.
Outdoor teaching activities	Med	Harm to pupil/ teacher	Supervision Policy strictly adhered to. 2 Staff members to be present at any time during outdoor teaching activities.
Sporting Activities including Swimming	Med	Harm to pupil/ teacher	As above.
Homework club/evening study	low	Harm to pupils during transition to Home work club venue.	Supervision policy in operation.
Breakfast club		N/A	
School outings	High	Harm to pupils and teacher	Supervision Policy. Code of Behaviour. Code of Discipline. Health and Safety Statement. Administration Of Meds Policy Anti Bullying Policy.
School trips involving overnight stay		N/A	
Use of toilet/changing/shower areas in schools	High.	Inappropriate Behaviour	As For Toilet Areas . Refer Back. Intimate Care policy where required.
Provision of residential facilities for boarders		N/A	

Annual Sports Day	High	Harm to pupils	Supervision Policy. Code of Behaviour. Code of discipline. Health and Safety Statement. Administration Of Meds Policy. Anti Bullying Policy.
Fundraising events involving pupils	High	Harm to pupils	Same as above.
Use of off-site facilities for school activities	High	Harm to Pupils	Ensure all adults in contact with children are garda vetted. Ensure that adequate supervision is provided by the group. Ensure that any group using the premises have their own Child Protection policy in place. Provide the school with a copy of same.
Prevention and dealing with bullying amongst pupils	High	Harm to Pupils	Anti Bullying Policy. Code of Behaviour . Code of Discipline.
Training of school personnel in child protection matters	low	Harm to pupils	Regular updating of Child Protection policy/ Statement.
Use of external personnel to supplement curriculum	Low	Harm to pupils	All External teachers/facilitators are garda vetted. Class teachers always present when external teachers are in their classrooms.
Care of pupils with specific vulnerabilities/ needs such as <ul style="list-style-type: none"> • Pupils from ethnic minorities/migrants • Members of the Traveller community • Lesbian, gay, bisexual or transgender (LGBT) children • Pupils perceived to be LGBT • Pupils of minority religious faiths • Children in care • Children on CPNS 	Low	Bullying	The school has an Anti Bullying policy which strictly adheres to the requirements of the Dept `s Procedures for Primary and Post Primary Schools. Code of Behaviour . Code of Discipline. All members of school staff strictly adhere to Child Protection guidelines. The School has an SEN policy.

Recruitment of school personnel including - <ul style="list-style-type: none"> • Teachers • SNA's • Caretaker/Secretary/Cleaners • Sports coaches • External Tutors/Guest Speakers • Volunteers/Parents in school activities • Visitors/contractors present in school during school hours • Visitors/contractors present during after school activities 	High	Harm not recognised or properly or promptly reported	Child Safeguarding Statement & DES procedures made available to all staff. All new staff are given a copy of Child Safe Guarding Statement . They sign for it as they receive it. Regular reviews of Child Protection Protocols. Staff to view Tusla training module & any other online training offered by PDST Vetting Procedures
Use of school premises by other organisation during school day	low	Harm to pupils	Children not present if school is being used for any other activity eg. Voting for referenda /elections.
Use of Information and Communication Technology by pupils in school	High	Bullying	ICT policy Anti-Bullying Policy Code of Behaviour Wet Days. Teacher chooses appropriate viewing material for children . Implementation of Stay Safe programme. Responsible digital citizenship Webwise.
Application of sanctions under the school's Code of Behaviour.	Low	Harm to children and staff.	All staff members to follow appropriate procedures in line with Anti Bullying policy, Code of behaviour, Code of Discipline.The school has codes of conduct for school personnel (teaching and non teaching staff)
Students participating in work experience in the school	low	Harm to children	Students never alone with a child. Students to have approval from their schools prior to participating in work experience.

Student teachers undertaking training placement in school	Low	Harm to pupils	All recommended guidelines to be followed.
Use of video/photography/other media to record school events	low	Harm to pupils	ICT policy in place. GDPR Policy . CCTV Policy in operation. Parental permission sought .
After school use of school premises by other organisations	high	Harm to pupils	Ensure that all adults are garda vetted. Ensure that adequate supervision is provided. Child protection statement to be provided to the BOM.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on 15 -03- 18 .It was reviewed on 7th of May 2019 and will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed _____ Date _____

Chairperson, Board of Management

Signed _____ Date _____

Principal/Secretary to the Board of Management